## CAPABILITY STATEMENT



#### About us

Annika Demasi founded Demasi Consulting in November 2013. Annika is a highly experienced and well-regarded consultant who has provided a wide range of injury and risk management, occupational health and wellbeing, and preventative services at strategic, educational and operational levels.

Annika continues to engage in service delivery and she works with highly skilled associate psychologists, counsellors, human resource specialists and injury management consultants. The Team at Demasi Consulting are trusted for their ability to listen to expressed customer requirements, develop rapport, and deliver quality services in accordance with agreed human and financial outcomes.

# Organisational Services - Collective

- Employee Assistance Programmes
- Workplace Mediation and Conflict/Dispute Resolution
- Customised Team Building and Workplace Training
- Organisational Workshops on Mental Health Education and Wellbeing
- Pre-liability Stress Claim Intervention & other assistance on workers compensations cases, facilitating recovery and readiness for work
- Individual Psychometrics for Selection & Development Purposes
- Employee Engagement and Cultural Survey Design and Delivery
- Organisational Psychosocial Risk Assessments
- Customised Human Resource Strategy and Service Delivery

# Organisational Services - Individual

- Individual Programmes of Employee Counselling and Coaching
- Executive/Leadership Coaching
- Psychological Fitness for Work Assessments (Is the employee psychologically fit for work?)
- Critical Incident Intervention and (Trauma)
   Counselling
- Adjustment to Injury Counselling
- Case management on Income Protection Claims
- Case management and vocational assessment/counselling services on WA WorkCover workers compensation claims

#### **Schemes**

Demasi Consulting is able to offer services under the following schemes (subject to relevant referrals and approvals):

- Medicare Better Access
- National Income Protection
- Motor Vehicle Personal Injury
- Private Health Insurance Schemes
- Workers Compensation Scheme (WorkCover WA)

### **CONTACT US**

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